

*PACIFIC NORTHWEST
2018 REGION FORUM
SALEM, OREGON*

NAWIC



A close-up, low-angle shot of a vast field of purple grape hyacinths. The flowers are small, bell-shaped, and densely packed into upright clusters. The foreground is in sharp focus, showing the intricate details of the blossoms, while the background is a soft, out-of-focus sea of similar flowers, creating a sense of depth. The overall color palette is a range of purples, from deep violet to a lighter, almost lavender hue, with some green foliage visible at the base of the plants.

WELCOME

Welcome to **Spring Forum 2018!**

*In Director Mitchell's debut Spring Forum, she's collaborated and coordinated with the finest of the Pacific Northwest Region's leaders; some with the wisdom of NAWIC experiences and others who are emerging onto the scene of NAWIC leadership! You're in for a tremendous experience. Your keynote's session, "**From Invisible to Invincible**," alone screams the strength of messages to be imparted!*

I love that you'll be hearing from **Lisa the Welder**. Our tradeswomen are stuck at barely 3% in our "statistics". Our labor unions, specifically, are touting 20% by 2020. It's time that NAWIC revisit the more supportive measures for our sistahs in the trades (*and on some fronts, we are*)! All women in construction are capable of making a livable wage, but the trades offer an empowering gateway to a career that can offer that almost immediately. Listen to Lisa's her-story, and no doubt you will be impressed.



AND...

It's an exciting time for NAWIC, too! NAWIC leadership is moving and shaking up a lot of things within our association and within our industry! If you haven't made note of what's going on so far, hold on to your hats...this weekend will be an eye-opener for you. Director Mitchell, along with our Immediate Past National President Connie Leipard will avail you to all the accomplishments, the works in progress, and the FUTURE objectives of the National Board!

Thank you for aspiring to be better, and for enhancing the success of others along your way! This is a new day for NAWIC and your part of **Her-Story** in the making!

See you in Orlando at Annual Conference!

My admiration,

Catherine D. Schoenenberger
NAWIC National President, 2017 – 2018
Making a Measurable Difference

About our National President: *For the past 15+ years, Catherine has been the President/Owner of Stay Safe Traffic Products, Inc., a leading supplier of traffic control signs and safety equipment. She is also the President and Founder of the New Hampshire Construction Career Days, Inc., a 501 (3) (c) non-profit organization. Established in 2009, NH CCD celebrated its 9th event in September 2017. Catherine and her committee have allowed (cumulatively) over 8,500 NH high school student to participate in these two ½ day hands-on events each year. She is also a certified Flagger Trainer and Work Zone Safety Instructor. Catherine and her husband Keith (a Master Craftsman/Cabinet Maker) of nearly 32 years, work and reside in Westford, Massachusetts*

NAWIC Resume: *Member since 2008 Granite State Chapter #218 (Director, Secretary, VP and President twice); National Member of the Year 2014; Region 14 Director 2014 – 2015; Northeast Director 2015 – 2016; National President-Elect 2016 – 2017; National President 2017 – 2018*

Thank you for Attending Forum!

I am glad that you are here in Salem taking advantage of all the great events we have planned for you. The Forum Committee and the Salem Chapter have worked hard to provide excellent content, a well rounded slate of opportunities for you to participate in and have a lot of fun.



It warms my heart that over 70 of us will be coming together to gain more knowledge about our industry and work together to build up and improve not just our Region but our association as well. We have a lot of changes afoot and I'd like to ask that you report back to your chapters on all the information you'll receive this weekend.

As all of you know, no woman is an island and I could not have reached this point, not just with Forum, but in my tenure as Director of the PNW Region without help. Our Region Chairs, past Directors and many others have all put time and energy into moving our region forward. I'd like to encourage anyone interested in participating at the region level to seek me out this weekend or via email or phone to discuss the opportunities for next year. I will be speaking with our chairs to determine their interest in staying on for another year but I know that I will have at least 2 if not 3 chairs I will need to fill.

As I've always told prospective members one of the reasons I love NAWIC is that it is a completely "safe" space to try and expand myself without any detriment to the roles I fulfill at my office/work which is such a critical component of my life. In NAWIC you have a support system (that may grumble and poke fun at you) but if you are truly trying no one is going to let you fail. It's a fantastic place to try out those skills you are uncertain of and perfect them before utilizing them in your workplace.

So this year, practice your public speaking by bringing a work colleague to each meeting and introduce her to everyone. Or improve your business writing by creating an email invite that contains sound, witty persuasion to get their attention and agree to say yes or polish your phrases while introducing her to all your fellow members; these are all simple things that will benefit you, your career in the long run. Networking is a win-win for us all!

I challenge you to try something new not just at this conference (sit with ladies you don't know even if it's only at lunch), attend the Annual Meeting and ask your employer to sponsor you - the worst they can say is no. Let the Nominating committee person know you'd be interested in serving on your chapter board. Contact me about the possibility of becoming a Region Chair. Invest in yourself! Yes, these are all more work, but they're also stepping stones to opportunities you wouldn't have if you didn't step out of your comfort zone and try something new.

Thank you so much for investing in yourself and attending Forum! We truly hope you will enjoy your time in Salem!

Best Always,
Lauline

WELCOME TO SALEM

On behalf of Salem Chapter 198, welcome to beautiful Salem, Oregon everyone! The cherry blossoms are in bloom and, hopefully, the sun is shining. Welcome to spring in the Pacific Northwest!

There is lots to do and see in our little town. You can ask Google, Alexa, or Siri for some suggestions, but here are a few from me:

1. The Carousel at Riverfront Park – Go be a kid again!
2. Riverfront Park – Cross the newly-constructed pedestrian bridge to Minto-Brown Park for miles of trails and nature, or marvel at the globe made from an old acid container that was used at the Boise-Cascade paper plant that was on this ground.
3. The State Capitol Building – We'll be touring this on Thursday afternoon. Hopefully we can make it to the top and see the Gold Man.
4. Best Little Roadhouse – Eat dinner then play a round of miniature golf! (see 1 above)
5. The Silver Spur – Great spot to kick up your heels to some country & western music. (At midnight on Friday & Saturday it changes to hip hop.)

I hope everyone gets a chance to get out some this weekend. Salem has lots to offer without the big city stress.

We will have several students from CTEC (Career Technical Education Center) at the conference this weekend. They are students in the residential construction program. Please reach out to them and share your experiences working in the industry. We have been told that the best thing we can offer them is our connections – they need help reaching out. Let's give them those connections through NAWIC.

Again, thanks for coming and I hope everyone has a great time.

Dawn Killough

Salem Chapter President



The Pledge of Allegiance

I pledge allegiance to the flag of the United States of America
And to the Republic for which it stands
One nation, under God, indivisible
With liberty and justice for all

The NAWIC Pledge

As material for the construction of our building
I pledge the agility our hands
The ability of our minds
And the integrity of my heart

NAWIC Core Purpose

To enhance the success of women in construction

NAWIC Objectives

To unite for the mutual benefit of the women who are actively engaged in the various phases of the construction industry

To promote cooperation, fellowship and a better understanding among members of the association

To encourage women to pursue and establish careers in the construction industry

To provide members an awareness of the legislation process, and legislation as it relates to the construction industry

NAWIC EXECUTIVE BOARD

NATIONAL PRESIDENT

Catherine D. Schoenberger



Firm: Stay Safe Traffic Products Inc.
Occupation: President/Owner
Chapter: Granite State Chapter, N.H.
Member Since: February 2008

NATIONAL PRESIDENT-ELECT

Dove Sifers-Putman, CBT



Firm: Enironomics Inc.
Occupation: Southeast Market Manager
Chapter: Charlotte, N.C.
Member Since: July 1996

NATIONAL VICE PRESIDENT

Diane I. Mike, CBT



Firm: Erdman Company
Occupation: Construction Administrator
Chapter: Fort Worth, Texas
Member Since: October 2005

NATIONAL TREASURER

Anne Pfleger, CIT



Firm: Charles Construction Services, Inc.
Occupation: Project Administrator
Chapter: Lima, Ohio Area
Member Since: April 2006

NATIONAL SECRETARY

Jill Hanson, CIT



Firm: GLE Associates, Inc.
Occupation: Construction Consulting Services Manager
Chapter: Tampa, Fla.
Member Since: March 2006

IMMEDIATE PAST PRESIDENT

Connie M. Leopard, CIT



Firm: Quality Drywall Construction
Occupation: Owner
Chapter: Central Missouri
Member Since: September 1995

EXECUTIVE VICE PRESIDENT

Beth Brooks, CAE



Firm: NAWIC
Occupation: Executive Vice President

NAWIC REGIONAL DIRECTORS

REGION DIRECTOR
Midwest

Vickie J. Nickel, CIT



Firm: Cornerstone Kansas City LLC
Occupation: Bond Account Executive
Chapter: Greater Kansas City, Mo.
Member Since: June 1994

REGION DIRECTOR
North Central

Jenny Mangas



Firm: Thomas J. Dyer Company
Occupation: Project Administrator
Chapter: Cincinnati, Ohio
Member Since: October 2007

REGION DIRECTOR
Northeast

Doreen Bartoldus, P.E., CCM



Firm: Gunnert Fleming
Occupation: Vice President - Regional Construction Services
Chapter: Lower Hudson, N.Y.
Member Since: January 2005

REGION DIRECTOR
Pacific Northwest

Lauline Mitchell



Firm: DBI Construction
Occupation: Project Manager
Chapter: San Francisco, Calif.
Member Since: January 2008

REGION DIRECTOR
Pacific Southwest

Elizabeth M. Teramoto, CIT



Firm: The Tiberti Fence Company
Occupation: Construction Rental Fence Estimator/Director of Marketing
Chapter: Las Vegas, Nev.
Member Since: November 2005

REGION DIRECTOR
South Atlantic

Kristey Stewart, CIT



Firm: Atlantic Corporate Contracting LLC
Occupation: Operations Coordinator
Chapter: Durham, N.C.
Member Since: February 2001

REGION DIRECTOR
South Central

Laurie Jimenez, CBT



Firm: Rand Group
Occupation: Senior Manager
Chapter: Houston, Texas
Member Since: October 2003

REGION DIRECTOR
Southeast

Karen Hager, CBT, CIT



Firm: The Brian Team LLC
Occupation: Chief Financial Officer
Chapter: Greater Orlando, Fla.
Member Since: August 2006

NAWIC PNW CHAPTER PRESIDENTS

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NAWIC PNW NEF COMMITTEES

NAWIC EDUCATIONAL FOUNDATION

REGIONAL NEF CHAIR

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NEF BLOCK KIDS

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CAD DESIGN DRAFTING

Denise Redmond Crossland
Crossland Construction Accounting
Nawic.denise.crossland@gmail.com

PNW NAWIC FOUNDERS SCHOLARSHIP FOUNDATION (NFSF)

NFSF

Yasmine Branden, CCCA
Skanska USA Building, Inc.
yasannab@gmail.com

A close-up photograph of pink flowers, likely cherry blossoms, with a soft, out-of-focus background featuring bokeh light effects in shades of pink and yellow. The word "BUSINESS" is overlaid in a bold, black, serif font.

BUSINESS

SCHEDULE

FRIDAY, APRIL 20, 2018

ROOM SANTIAM 1-3

7:30 am - 9am	REGISTRATION
8:30 am	CONVENE WELCOME
8:50 am	SPEAKER Sonia Miller- SUCCESS FOR THE SOUL
9:50 am	C-TEC VIDEO & INTRODUCTION OF VOLUNTEERS Dawn Killough, Salem President
10:00 am	BREAK
10:10 am	RECONVENE
10:15 am	SPEAKER Alex Coffman, Milwaukee Tools - SILICA SAFETY
11:45 am	LUNCH (Santiam 4-6) MOXIE & MOSS (Pop Up Clothing Sale)
12:45 pm	RECONVENE NAWIC BUSINESS Summary Of Action's
1:15 pm	REGIONAL COMMITTEE REPORTS POLICY, PROCEDURES & GUIDELINES - Kelly Aust FINANCE - Robin Langkamp, Brenda & Donna Revis Update on the new laptop & software PD&E, Julie Salinas NEF Report, Janet Turner NFSF Report, Yasmine Branden WIC Week, Rachel Stroup
2:00 pm	BREAK
2:10 pm	RECONVENE
2:30 pm	PROCORE - CONSTRUCTION MANAGEMENT SOFTWARE RECESS

SCHEDULE

SATURDAY, APRIL 21, 2018

ROOM SANTIAM 1-3

7:30 am – 9 am	REGISTRATION
8:30 am	RECONVENE CREDENTIALS REPORT
8:45 am	STRATEGIC PLAN - Chris Wigginton
9:45 am	INVITATIONS Fall Conference 2018, Fresno Chapter Forum, Seattle 2019 - Puget Sound Chapter
9:55 am	BREAK
10:05 am	RECONVENE
10:10 am	VIRTUAL REALITY IN CONSTRUCTION - Tamie Taylor
11:30am	NATIONAL REPORTS
11:50 am	NATIONAL NEF REPORTS Block Kids Presentation, Gloria Bruning
12:00 pm	LUNCH
1:00 pm	RECONVENE
1:05 pm	LISA THE WELDER
2:00 pm Leipard	INVITATION TO ANNUAL CONFERENCE-NAWIC Past President, Connie
2:10 pm	BREAK
2:20 pm	RECONVENE
2:30 pm	BLUE BEAM – CONSTRUCTION SOFTWARE
3:30 pm	REGIONAL UNFINISHED BUSINESS 2017 Fall Conference Meeting Minutes
4:00 pm	NEW BUSINESS Bid for FORUM 2020
4:10 pm	NATIONAL ELECTION PRESENTATIONS/CAUCUS
5:00 pm	RECESS
6:00 pm	AWARDS BANQUET NETWORKING

PACIFIC NORTHWEST REGION

FORUM RULES

1. Members shall be seated in the assembly room at least five (5) minutes prior to the opening of each meeting. Smoking is not permitted in the assembly room.
2. All cell phones or pagers should be muted or turned off in the assembly room. If you must answer a call, please remove yourself from the room before you do so.
3. Admission to business meetings shall be by Forum badge only
4. All voting members in good standing within the region may introduce motions and vote on questions.
5. A member wishing to speak shall address the presiding officer, be recognized and then give her name and chapter name.
6. Every main motion shall be in writing, signed by the proponent, and given to the presiding officer and Forum secretary immediately following its presentation.
7. No member shall speak more than twice on the same question or longer than two (2) minutes without the consent of the assembly.
8. The presiding officer shall appoint a timekeeper for each meeting. It shall be the duty of the timekeeper to enforce rule no. 6.
9. All voting members of the voting region, who are in good standing and present, are entitled to vote on the Forum site for the second succeeding year. Selection of the site shall be by majority vote cast by ballot. In the event that there is only one (1) site proposed for annual regional Forum, a motion may be made by any member to declare that site elected with no written ballot required.
10. The printed Forum program shall be the order of the day for all meetings at Annual Regional Forum, provided that the presiding officer may make changes from time to time at her discretion.
11. These rules, with the exception of rule 9 may be suspended by two thirds (2/3) vote of the voting body.
12. Robert's Rule of Order Newly Revised, latest edition, shall govern all proceedings of the annual Regional Forum, except where inconsistent with these rules or association bylaws.

FORUM CREDENTIALS REPORT

NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION

PACIFIC NORTHWEST REGION FORUM

April 20 & 21, 2018

REGISTRATION REPORT

Chapter Name & Number	Voting Members	Non Voting Members	Total
San Francisco #19			
Portland #54			
Puget Sound #60			
Sacramento #63			
Eugene #77			
Santa Clara #99			
Fresno #108			
Spokane #143			
South Sound #187			
Tri Cities #192			
Alaska #197			
Salem #198			
Boise #245			
Guam #381			
<i>Members at Large</i>			
Total Delegates & Members			
Total Members			
Total PNW Region Voting Strength			
NAWIC Board			
Out of Region Members			
Guests			
Total Attendance			

NOTES: NAWIC Board consists of the Regional Director and National Rep only. Regional Director is not to be counted with her chapter. If you have a National Officer in your Region, they are counted with their Chapter if they are not in an official capacity. Out of Region Members are National Officers, Candidates and Members that do not reside in your region.



REPORTS

Pacific Northwest Region Director's Report

Time has expired faster than I could ever have imagined. After our very successful Fall Conference in Portland last October. I settled in to determine what I wanted to accomplish with the remainder of my first year.



Oakland Mayor Libby Schaaf & I

At FC we arranged to have monthly Region Chair and President calls so that we could stay abreast of issues affecting our region and continue to assist each other with the various issues our chapters seem to grapple with regularly. I also met with the Region Trustees and reviewed our budget and discussed the transfer of authority to our newest appointee, Donna Revis. We also outlined the best ways for us to move forward with the decisions that were approved and created contingency plans for worst case scenarios.

In early November, at the request of our newly appointed EVP, I attended the Autodesk Connect & Construct Conference and spoke on behalf of NAWIC at a gathering designed to showcase women centric construction organizations like ours. The idea was to bring us all together to celebrate and acknowledge the forward strides that have been made in recent years; while also highlighting the supporting groups. It was an excellent event and I was thoroughly captivated by the variety of seminars and the adroit speakers.

I have been committed to sending out a monthly newsletter that I hope has highlighted our members and reminded you of all the robust offerings happening throughout our region. Both the holiday chapter meetings and the WIC Week events are stellar examples of the creative thinking and professional development we offer. As I've noted a few times, I truly wish I could clone myself so it would be easier to attend more of your events. Just a reminder the more advance notice you give me the easier it is for me to try and attend.

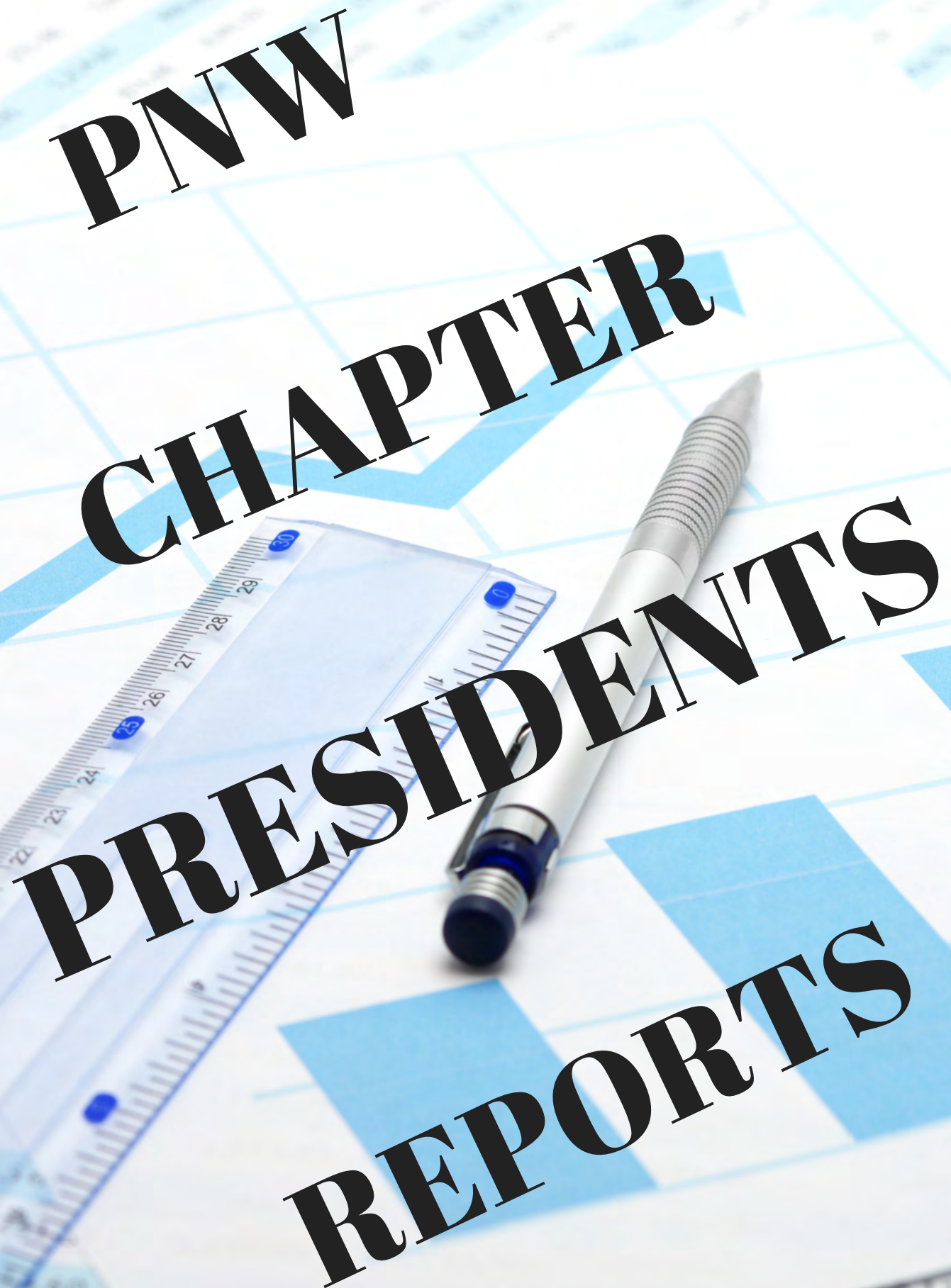
In January, I traveled to the Eastern Washington Retreat where I met several members that I hadn't previously known. I learned, first hand, about Tri-Cities MAGIC Camp and what it takes to keep it going. From the photo's I featured in my newsletter you could tell the Oregon Retreat had captivating events and I'm just sorry I wasn't able to attend.

Over the last few months, I've participated in a national board conference call, the Mid-Year Board meeting in Orlando, and North Central's Forum in Detroit. I'm also diligently working on the Industry Outreach Task Force, which has allowed me to get in touch with several of the largest national construction companies and try to see how we can work together to compliment each other. I also had the good fortune to have breakfast (and see her Warrior's Championship ring) with my hometown mayor!

While it has been engaging, hard work representing our association; I feel very fortunate to have this opportunity. Thank you for allowing me to lead our region into unique and different ventures.

2017-2019 PNW Director



The background of the image features a blue and white grid pattern, resembling a ledger or a graph. A clear plastic ruler with blue markings is positioned diagonally across the lower left. A silver and blue pen lies diagonally across the center-right. The text is overlaid on this background.

PNW CHAPTER PRESIDENTS REPORTS

San Francisco Chapter #19

PRESIDENT'S REPORT

The San Francisco Chapter has been doing well with an astonishing growth in membership. We are now at 60!

We have had great meetings with our annual "State of the Construction Industry" resulting in a large attendance. Steve Johnson with Swinerton again gave an entertaining presentation.

Our WIC week event, "Speed Networking" was a hit. Turnout was large with incredible feedback. As a result we are going to add this as an annual event.

We have several exciting upcoming events including a jobsite tour of the new "Golden State Warriors Arena".

It has been a busy year and with such a large membership which hopefully will renew, we are reaching out to get more chapter involvement in the future and hope to bring back some activities next year that we have not done in several years, like "Block Kids".

I am very optimistic with the future of our chapter

Tina Menard

SF Chapter President



PORTLAND CHAPTER #54

PRESIDENT'S REPORT

Greetings from Portland Chapter 54!

Exciting things have been happening in the Rose City!

After hosting our annual Brewfest and the 2017 Regional PNW Fall Conference, we have had a thrilling year of events and activities!

We've participated in mock bids, hosted film screenings, panels and speakers, 16 events during WIC Week, Blocks Kids, CAD Competition and more.

Chapter membership and general attendance has grown at each of these events. The chapter currently stands at 69 strong!

In the coming months, we'll be participating with community service groups, as well as, engaging with industry outreach; ReBuilding Together, Girls Scouts, GirlsBuild, AGC Golf Tournament and their Top Shot Event, as well as, Oregon Tradeswomen Inc's Blue Collar Gala are just some of the events and groups we're engaging with.

Our members are excited and engaged and looking forward to enjoying a wonderful Forum in Salem!



Puget Sound #60

President's Report

This year has taught me that all you need is to surround yourself with amazing people and unimaginable, positive results will happen. The Puget Sound Chapter #60 has grown to 78 members! After each meeting we see more and more wonderful women join our organization. This year's Board is always providing great support and ideas to make each meeting fantastic and really connect each other. Everyone is involved in the planning and I love what I am seeing.

We have had some top-notch programs! Community service at Farestart and Habitat for Humanity with donations to Mary's Place and Dress for Success. Speakers including; Courtney Gregoire - Port of Seattle Commissioner, Katie Twomey – Senior VP at Clark Construction and Project Executive for the Washington State Convention Center expansion, Tracey Young - CEO of PlanGrid, and Meg Winch – President of Communication Resources leading a seminar on presenting. We also make sure we have fun and network with activities such as snow showing, hiking, and sporting events.

WIC Week was out of this world amazing! The conversations, networking, visibility, inspiration, social media and overall awareness still brings a smile to my face. I am extremely proud of what the WIC committee put together which hit every aspect of WIC week. Thank you Melanie Deitch, Lisa Ford, Missy Gallagher, and Jennifer Nelson for a great week and all your extremely hard work. I also want to thank all our sponsors and everyone who participated.

Our focus is putting together the 2019 Forum Committee which is being led by Annie Lombroia. We are excited to share Puget Sound with you next year at the Seattle Marriott Waterfront. Based on what programs we have monthly and the results of WIC Week, I know it will be a NOT TO MISS FORUM!

Jenny M. Browne



Puget Sound Chapter President

Jenny.browne@convergint.com

Santa Clara #99

PRESIDENT'S REPORT

Wow, where is the time going is what we always seem to ask ourselves! It's moving too fast and disappearing right before our eyes! Like everyone I can't seem to find enough time in my day for everything I want to accomplish... so I take a deep breath and get ready for the next day... I plan out my NAWIC events, family stuff and my work duties and can truly say I love waking up each day with so many exciting events and thoughts ahead of me!

We have had a very busy year in NAWIC thus far and still have much planned! Below is what we have done for 2017/2018 so far....

- So She Slays- Motivational Speaker
- Sprig Electric- Building panels
- Lien Law Seminar/ DIR Certified Payroll Seminar/
- Collection and how to get you paid!
- Economic Outlook 2018/
- Paint Night
- Nourishing our mind to obtain the bigger goal - Motivational
- Bridging the gaps with communication (Owner, GC, Sub and Supplier Panel)
- Sexual Harassment
- Charter Anniversary
- Annual Crab Feed Fundraiser

Our Crab Feed Fundraiser committee went over and beyond the calls of duty this year... we were able to increase our scholarship awards and really make a difference with the tremendous support!! A super fantastic success this year.... As well as our sponsorship committee in the chapter was able to increase by 75%!! A huge Kuddos to the entire chapter and all their hard work in continuing to grow chapter 99!!! Atta Girls!

WIC Week was packed with a bunch of fun, professional growth and informative events this year with something happening every day, and instead of our April board meeting

we had a NAWIC 101 night! We had a fantastic turn out with over 16 people in attendance and gained a member or two!! Our nominating committee is working on a ballot and our Audit committee found no errors! So I'm really grateful to NAWIC and the membership for an amazing year so far!! As women we



have found ourselves supporting one another and building each up! I hear the inspiring connections that go on at our meetings and the relationships that are being built. We have gained 5 + new members this year and have some working on their applications as I write this.. Please continue to follow us on our website & facebook to stay updated on all our exciting adventures and plans that our chapter has going on.

Thank you for this amazing opportunity,

Sincerely,

Shawna Alvarado, CIT, CBT

Fresno Chapter 108



PRESIDENT'S REPORT

The highlight of our year is co-hosting Region Forum with Santa Clara in San Jose "Everything Mystery". We're so pleased you are attending and hope our chapters can make it a wonderful experience for you. The entire chapter has joined co-chairs Teri Sherron, Pauline McIntosh, CCA, CIT and Carolyn Mooradian, CCA, CIT, Marilyn Camin, CIT and Deanna Spencer in planning and coordinating this event.

Our year began with a successful Block Kids program with American Union Elementary School. We are so happy to be a part of their yearly STEM program.



Other program topics have included Diana Gomez-California High Speed Rail update; Tim Jones, Developer and Attorney at Riverstone, Elena Nuño, Project Manager/Senior Air Quality Scientists of Stantec Consulting Services Inc.

Our Christmas Party was a small quaint evening sharing time with our NAWIC sisters and their families; it is always a joy to get to meet family members.

Other activities include partnering with Clovis High School to participate in WIC week and our annual Spring Luncheon along with future meeting programs and events.

During our annual recognition night we gave thanks and appreciation to those corporate sponsors who support us through the year. In addition, we have presented a total of four scholarships to both students at California State University Fresno and State Center Community College Fresno. We also presented two awards to the Clovis High School Construction Program as a part of our WIC week program.



It's been a wonderful year, so far, and we anticipate even better things to come.

Teri Sherron
President, Fresno Chapter 108

Spokane Chapter 143 President – Talia Brestar

2017-2018 Year Highlights



It's been a year of highs and lows for our Spokane Chapter. A couple of our long-term members suffered health issues and the loss of loved ones. Our members did a great job of surrounding those individuals with the support they needed. It was incredible to see how women truly do take care for one another. We experienced a surge in membership since October due to everyone coming together to embrace Lauline's battle cry of "bring a friend!" We did, and it has paid off with nine new members with more sending in the applications now. We're excited to see the strengths and energy these women bring to our Chapter.

Our Board is strong and after a slight setback mid-year when our Treasurer resigned to concentrate on her business. Everyone understands the demands of business and that sometimes something has to give. We support her decision and can't wait until she can rejoin us in the future.

Earlier this year, our Board conducted a Survey Monkey with our members and gathered great information. This set us on a course to providing relevant education and meeting topics and organizational enhancements.

In January, the Spokane Chapter hosted an informal retreat at Northern Quest Resort & Casino. This property is undergoing major construction to add to the resort experience and provide a destination location for families. We had a great turnout, and members of the Tri-Cities, WA Chapter attended as well as members from Seattle and Sacramento. We were also very fortunate to have our Regional Director, Lauline, make the trip to Spokane and join us. We received an informative tour of the construction, some great education, wine and many experienced rejuvenation (and wine) at the resort's luxurious spa.

The Spokane Chapter relies heavily on our annual golf tournament to fund our endeavors throughout the year. Our golf committee returned from a successful 2017 tournament and are deep in preparation for the 2018 event. If anyone wants to plan a fun weekend trip to Spokane this summer, our tournament is scheduled for Friday, June 22, 2018, at the beautiful Highlands Golf Club in Post Falls, Idaho. We'd love to have members from our region join in the fun. Contact Kathryn Piraino or Dotty Johnson for more information.

Individuals in our Chapter have had a great year and are continuing their education and making career advancements. Specifically, Kathlene Johnson (Board Member) recently obtain her LEED AP certification; Kathryn Piraino (Board Member) accepted a new position within the industry; Dotty Johnson (Secretary) obtained her CIS certification from NEF, and Sarah Cottam (Board Member) was promoted to V.P. of Members Services at the Inland Pacific Chapter of Associated Builders and Contractors. Congratulations to all.

The Spokane Chapter is strong, and with our increase in membership, we're excited for what lies ahead.

South Sound, WA #187

PRESIDENT'S REPORT

The South Sound Chapter just completed a very successful WIC Week event, Breaking Ground – A Women in Construction Panel Discussion. There were 60 in attendance hearing about the triumphs and challenges from today's women in construction and their efforts to help future women coming into the profession.



As stated before, this is a year in transition for the South Sound Chapter. As our chapter grows in size and resources, we are looking at what makes us successful and what we would like to add to our programs. Our membership is over 25 members, the highest it has been in 10 years.

November's program was about what leadership and growth NAWIC offers on a local, regional, and national level. One presenter discussed her growth through leadership opportunities and the other emphasized her growth through educational and industry resource opportunities.

December's meeting was our annual Holiday social event with a Sip and Paint. It was a great lesson that everyone has their individual interpretation of something and different approaches to get to a finished project. The membership once again supported our local domestic violence community shelter with donations and gift cards.

January was a discussion on stress in your work place and life and what we as individuals can do to manage that in a productive manner. It is easy to forget that all of us are juggling something and looking for the best way to move forward. NAWIC is a community of amazing women that are choosing to give of their time and resources to help themselves and others in their construction community.

February was a detailed presentation from a representative of Labor and Industries on the new mandatory Sick Leave law in Washington State. It was very relevant to each of us no matter what our company's size or discipline is in the construction industry.

Kelly A Millstead, CIT, CDS
President 2017 – 2018

Alaska Chapter #197

PRESIDENT'S REPORT

The 2017-2018 year has been a rebuilding year for the Alaska chapter. Unfortunately, Alaska is experiencing the recession that was felt by the lower 48 several years ago. Of course, a recession challenges membership and our chapter has certainly felt the squeeze. We struggled to seat a board and those that did agree to be on the Board knew the struggle ahead and were committed to making it work and determined to survive and conquer.



We started off the year with a Women in Construction Night – this was just an evening for women in the industry – tradeswomen, architects, designers, inspectors, PM's, CA's, engineers and others. We had over 60 people in attendance. Of course we talked about NAWIC, had membership applications available and really hoped that we would get some new members. One of those that attended actually joined.

We've had some great topics at our meetings but are struggling to get attendance.

October – Fit For Duty Testing

November - Holiday Safety (Given by a Fire Protection Engineer, it was funny)

December – Holiday Party – We had 16 people attend.

January – Interviewing Best Practices

February – PTAC and WOSB applications

March – WIC Week

April – Virtual Reality

In February we held our Blockkids contest – the first time in MANY years. It was great to get back to the basics and to the things that we all enjoyed for years. We are already planning to participate again.

WIC Week we held 2 jobsite visits and Toast to WICS. We had great attendance at both of our site visits.

We nominated our member Christine (Swanson) Ness for the Alaska Engineer of the Year. This is the first time that our chapter has ever participated in this award. There was some stiff competition with individuals who had been in the business for 30+ years. But the work paid off as Christine was selected as the winner. NAWIC was noticed as a force within the community.

We are planning our Construction Industry Night a fundraiser for the CM Club and seating the Board for next year. We got back to the basics and will focus more on membership next year.

Tamie Taylor
Alaska Chapter President

Salem Chapter #198

PRESIDENT'S REPORT

The Salem Chapter has been very busy already this year. We have three events we are hosting, all within two months of each other!

We hosted this year's Coast Retreat, an annual get-together hosted by each of the Oregon chapters. We held it at Chinook Winds Casino. The excitement came when we were finishing an activity with balloons and started popping them. Quickly the conference center staff was in our room wondering what was going on. There was a large poker tournament going on across the hall, and apparently everyone there was panicked thinking there was a shooter in the casino! Note to self: Do not pop balloons in a public place with lots of people!



We are the host chapter for this year's Forum – a privilege we are glad to accept. It has been a stressful, fun journey. One of those “learning opportunities” or “a chance for growth.” Basically, it has been a lot of work, but we are glad to do it. We hope this event will give us a chance to grow our chapter and reach out to the construction community in Salem to let them know who we are.

Just two days after Forum finishes, we begin set up for Construction Career Day, now in its 15th year. This is a chance for high school students to get a feel for what it is like to actually work in the industry. They get a chance to operate equipment, use tools, and ask questions. This year we are expecting our largest turnout ever – over 600 students! This is an extremely rewarding event to be a part of. Some of the kids have been hired by the companies they visited at CCD, making it a win-win.

After that we will be taking a few months off! Ha Ha! We have been working on a strategic planning process for our chapter. Analyzing what we are about, how we communicate that, and where we can improve. We have some goals already for the next couple of years, including revamping our web site, providing a schedule showing our meetings dates and topics for the coming year, and developing position descriptions for all our officers and board members. We will be plenty busy in the months to come!

A note to my chapter members: It has been a pleasure being your president this past one and a half years. We are an awesome, active, wonderful group of women, and we are doing things that even I didn't think we could. You are all strong, powerful women in my eyes! Keep it up and there is no limit to what we can accomplish.

Enjoy the weekend.

Dawn Killough

Salem Chapter 198 President

Boise #245

President's Report

Happy Spring!

So far in 2018 we have been busy. On January 20th our Block Kids event was a great success. It was wonderful to see so many participate. Our sponsors were very appreciated and helped our Chapter create a great day for the kids.

February flew right on by and we were into WIC Week March 4th – 10th. We celebrated Women In Construction Week by reaching out to non member companies with an invite to learn more about NAWIC. The week ended with our 29th Annual Awards and Dinner Auction on Saturday March 10th. Our theme was Boise Chapter celebrating 40 years. We hope fun was had by all at the event. Huge thanks for all of the volunteers and donations that lead to a very successful fundraiser allowing us to increase scholarship awards one again this year.

Our membership is still growing. Welcome our newest members Tanya Barkell with ECK Construction, Cynthia Tealey with Tealey's Land Surveying, Jessica Mortensen with System Tech, Inc., and Dawn Brubaker with Treasure Valley Concrete Washouts. We are pleased to have you all join the Boise Chapter.

Our Annual Golf Tournament is fast approaching on June 22nd at Eagle Hills Golf Course. Specific event details will follow in the next month.

Thank you to all of our members, member companies, and affiliates who step up and sponsor or volunteer to make our chapter events so successful and allow us to provide scholarships, community service, and professional development and education to enhance the success of women in the construction industry.

Guam #245

PRESIDENT'S REPORT



Ann Marie Pelobello
President

NAWIC GUAM Chapter #381 2017-2018 Officers

Shierly Caceres
Immediate Past President

Peggy Denney
President Elect

Soraya Vongjalorn
Vice President

Tashi Tarin
Treasurer

Jessica Barrett
Secretary

Marie Guerrero
Director

Barbara Burkhardt
Director

Mellanie Pascual
Director

Geraldine Hattori
Parliamentarian

P.O. Box 12894
Tamuning, Guam 96931

nawic@nawicguam.org
www.nawicguam.org
www.nawic.org

Hafa Adai, from NAWIC Guam Chapter 381!

I am proud to say that this term has been very busy and productive! Our membership is increasing, we now have 27 members. Meetings and activities that has promoted networking and building a stronger organization.

- Membership Appreciation Mixer, it was a wonderful evening with our members and guests Chaired by our Director Ms. Marie Guerrero.
- Block Kids Chaired by our Vice President, Ms. Soraya Vongjalorn brought in over 100 children to participate. The excitement of the children building something great with the legos, string and a rock was amazing!
- WIC Week Chaired by our President Elect Ms. Peggy Denney we had the Proclamation signing with our Lt. Governor Ray Tenorio; We built grow tables to be donated to Maria Ulloa Elementary Schools so vegetables can be planted by the students and brought home to their families.
- Fu'una Rising Program – Program Chairs included:

Ms. Ann Marie Pelobello: Safety & Construction
President, NAWIC Guam #381
OSH Solutions Guam

Ms. Irene Hicks: Fundraising.
America's Best ElectricMart, Inc.

Ms. Geraldine LG Mendiola:
Pizza, Pop, and Power Tools.
Adtech & Public Relations, Inc.

Dr. Jaylene Kent
Flippin' the Script.
Isla Coatings and Roofing Supply

Ms. Jessica Barrett
Corresponding Secretary, NAWIC Guam #381
Barrett Plumbing

This is our first year and honored to say that we are helping change the lives to our wonderful ladies that are about to be released from the Correctional facility. We had introduced the construction industry and continuing to provide trainings such as Safety, Soft Learning Skills (Anger Mgmt., Time Mgmt., Communications, etc.) they had an opportunity to build Grow Tables, learn about Plumbing, operate a Backhoe, Excavator and Forklift. We had our very own First Lady Mrs. Christine Calvo and DOC Deputy Director Kate Baltazar also participate on the activities and provide a message of encouragement.

- Beers, Boys and Toys event Chaired by Jesscia Barrett, Corresponding Secretary and Past President and Co-Chaired by Peggy Denney, President Elect. This event is to be held in June prior to Fathers day and we will be raising funds for Educational and Scholarships

My Board of Directors has been awesome they ensure that we are connecting with our members and the community to continue to create goodwill and promote better relations. We would also like to thank Ms. Lauline Mitchell, Our NAWIC National Regional President she has provided awesome support and guidance and is very responsive thank you so much!!!

Respectfully,
Ann Marie Meno-Pelobello
President, NAWIC Guam #381

The background of the image features a blue folder on the left, a white ruler with blue markings in the upper right, and a document with various numbers. A silver pen is positioned diagonally across the bottom right. The numbers on the document include 251.08, 1,214.60, 876.68, 1,223.01, 3,665.99, 988.0, 8,981.02, 42.19, 34.01, 115.62, 1,045.56, 45.60, 2.5, 5.10, 12/14, 876.73, and 876.6. The text 'PNW COMMITTEE REPORTS' is centered over the image in a large, bold, black serif font.

PNW COMMITTEE REPORTS

MEMBERSHIP COMMITTEE REPORT

**THIS

COULD

BE

YOU**

REGION MEMBERSHIP CHAIR NEEDED.....

CONTACT DIRECTOR LAULINE AND VOLUNTEER.....

NAWIC

Marketing and Membership
Committee

Regional Forum Report 2018

The 2017-2018 NAWIC year is almost over and we couldn't be happier with our progress towards *making a measurable difference for NAWIC* through marketing and membership. We want to encourage everyone to please submit your Marketing and Membership contest entries by July 13th 2018 to prmarketing@nawic.com.

The M&M committees have worked hard on our bi-monthly conference calls and we believe they have been a great success. Thank you to all the ladies who have made a presence on these calls. Your feedback has been greatly appreciated. We have two conference calls left before AMEC and I hope you all make the effort to join us on them. Marketing and Membership should not be left to just the committees, whether it's at the national, local or chapter levels we are all representatives for NAWIC. We pride ourselves on the relationships that NAWIC allows us and we should share that with others as much as possible.

Below are the instructions and information on the M&M Contest that will be awarded at AMEC 2018.



SPONSORSHIP CONTEST

How to Win: Be the chapter with the most growth in sponsorships over a 1 year span.

How to Enter: Send in your treasurers report showing growth over 1 year span along with a short summary about how your chapter accomplished the growth in sponsorships!



EVENT CONTEST*

How to Win: Hold an event BIGGER than anyone else!

How to Enter: Turn in any documentation on how many people were in attendance at your Event and tell us in the email a little bit about the event you held.

Examples: Guest List, RSVP list, Registration



SOCIAL MEDIA CONTEST*

How to Win: Have more interaction on a FACEBOOK POST than any other chapter.

How to Enter: Turn in your "Facebook Insights" that shows the post interaction data. This can be checked back through 180 Days. Please turn in 2 posts entries so that we have a tie breaker!



Last but not least we would like to thank our amazing Committee Chairs for their hard work and dedication for 2 years. Victoria (Marketing) Jillian (Membership) are two of our future leaders in NAWIC and have only begun to share their ideas and talents with us. These ladies put in their time and effort to push NAWIC to achieve new heights through 2016-2018 years. **THANK YOU BOTH!**

2017-2018 Marketing:

Chair: Victoria Kurczyn – Pittsburgh, PA, North Central Region

Co-Chair: Jessica Huff – Jackson, MS, South Central Region

2017-2018 Membership:

Chair: Jillian Penkin – Gr Rochester, NY, Northeast Region

Co-Chair: Kelsey Holt – Boston, MA, Northeast Region

POLICIES, GUIDELINES & BYLAWS REPORT

Hello My Fellow NAWICKians,

I am pleased to report that 93% of the chapters have submitted their standing rules for review to the National Bylaws Chair and 78% of them have been approved.

The outstanding items are all currently in the process of being resolved.

All of the chapters have been great to work with and I really appreciate the flexibility and grace that I've experienced working with the various boards. Thank you so much for the time and energy put in by all of the chapters to comply with the biennial review process.

Looking ahead, chapters should note that the proposed changes to the National Bylaws dealing with Delegates that were approved by the National Board will have an impact on the standing rules of each chapter and necessitate adjustments to the National-controlled Standing Rules, as well as, those set by the individual chapters. If there are any questions or clarifications needed, please feel free to call or email me.

It is a real joy to work with members to ensure the smooth operation of their chapters. We have so many proud leaders and concerned members looking out for each other and wanting the best for our association, it is very inspiring and a real learning experience to see the different chapters in action.

Keep up the good work!

Thank you!
Kelly



SAFETY REPORT

Welcome to the 2018 NAWIC PNW Region Spring Forum!

It's always so exciting every year to get together with all of you amazing ladies of the PNW Region! I love the chance to reconnect with old friends, and make lots of new ones! Connections in the industry are so important, and I appreciate all the wisdom and insight I have gained from each of you!

We have a lot of new things going on with Safety in NAWIC!

1. National received 66 applications for the Safety Excellence Awards with participation from all 8 regions! That is an amazing response!
 - This year they will be having a 1st, 2nd and 3rd place winner. These will be announced at the Annual Conference in Orlando.
2. The National Safety committee had their first webinar on April 10. It was on Work Zone Safety, facilitated by NAWIC President & Owner of Stay Safe Traffic Products, Catherine Schoenenberger.
 - This webinar is posted to the National Safety Committee web page and on Facebook too!
3. Annual Conference is going to have a lot to offer in the field of safety & health. Educational sessions topics include:
 - Safety's Impact on Women in the Construction Industry
 - Battling Sexual Harassment in the Workplace
 - Silica Dust—OSHA Regulations & Solutions.
4. Here at Spring Forum we are going to have a great presentation on Silica Safety. There have been quite a few changes to the regulations for this, and they are going to impact every aspect of the trades. Alex Coffman with Milwaukee Tool will be presenting on this topic.
5. Construction is the number one industry for number of suicides. The Construction Industry Alliance for Suicide Prevention has done an incredible job of bringing this issue to the forefront. Last November they partnered with the Portland chapter for a Suicide Prevention summit.

This issue is gaining momentum, and I would encourage you to get your companies involved in this discussion.

Thank you all for attending Forum! Also, a BIG thank you to all who were involved in putting it together. This is no small feat, so much thanks for all of your time and effort!

I would LOVE, LOVE, LOVE to hear your safety stories! What cool safety things are going on in your company? How is your company making a difference? Send me a story and we'll put it in the newsletter!

Again, thank you for coming to Forum! Enjoy your time here!

Laura Rannow
PNW Regional Safety Chair



Strategic Plan

NAWIC Pacific Northwest Region Forum
April 20-21, 2018

This position is limited in regions so there are few chairs to conduct discussions on a regular basis. However, I have been in contact with NAWIC Strategic Plan Chair, Cindy Johnson, numerous times this year and several chapter leaders throughout the country. The goal of NAWIC and PNW region is to aid assisting chapters with a useable strategic plan that meets the core purpose of NAWIC.

An article was written in January/February Director's newsletter to assist with process. Emails were sent to Chapter Presidents to request chapter plans or their willingness to share goals with other chapters to utilize. Responses have been minimal but insightful. As requested, we will be reviewing process and its value in a seminar at forum.



My goal for remainder of year is to encourage more chapters to review their goals either formally or informally and assist with planning for their future.

It is an honor to serve as your Strategic Plan Chair for 2017 – 2018.

Christie Wigginton, CIT

WIC WEEK REPORT

Rachel Stroup

What a very exciting WIC Week. We have responses from most of our chapters.

Our Region was successful in every way in getting women involved and getting the NAWIC word out. We also had events that over 350 people attended. The power in the room must have been awesome.

We had over 300,000 views on social media and events that included change orders and sexual harassment seminars.

Also, several workshops that included the community and giving back.

Every medium was used from radio station spots, advertising and notices in the newspapers of every kind.

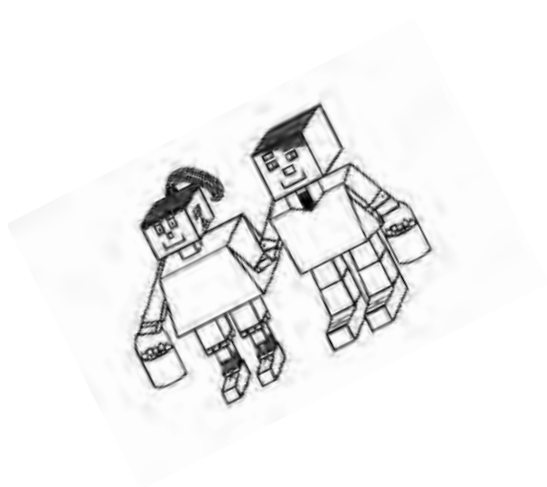
Proclamations and meetings with dignitaries where uncountable.

This has been a fun experience and Thank you Director Mitchell for allowing me to service as your Chair.





*Educating the
Construction Industry
Today . . . and Tomorrow*



CAD Design/Drafting

BLOCK KIDS REPORT

First of all, a huge **THANK YOU** to all chapters that participated in Block Kids this year! For our newer members, Block Kids is a building competition created by NEF in 1990 to introduce grade school children to the construction industry. It is a national competition, hosted locally by NAWIC Chapters.



The PNW region had a total of seven chapters that submitted their event for judging: #54 Portland, #77 Eugene, #99 Santa Clara, #108 Fresno, #143 Spokane, #197 Alaska and #245 Boise. Our stats include a total of 331 students (142 girls and 189 boys) participating. Each chapter entry was evaluated and judged by two non-NAWIC construction industry professionals both of whom have participated in Block Kids events in their local area. Each entry exhibited a great deal of creativity with a few students actually considering a future career in the construction industry. Our judges commented on how tough it was to pick a winner! Scoring was really close with total scores ranging between 84 to 97.

As painstaking as it can be, completing all required Block Kids forms help NEF prepare their grant requests. Our national Block Kids chair, Leah Curran, noted overall participation growth this year with the following stats:

- 76 chapters participated this year vs. 72 chapters last year
- 3,127 students participated this year vs. 2,655 last year
- 1,515 girls this year vs 1,211 last year
- 1,612 boys this year vs 1,444 last year

Unfortunately our region did not place at the national level. National has announced the winners as follows:

- 1st Place: South Central - #383 Oklahoma City Chapter
- 2nd Place: North Central - #64 Capital City Chapter
- 3rd Place: Northeast - #261 Capital District NY

The winner for Pacific Northwest will be announced at Forum 2018.

Respectfully submitted,

Gloria Bruning

2017-18 Block Kids Regional Chair



DESIGN DRAFTING REPORT

2017/2018

Denise Redmond Crossland, CCA CBT, Chairman

This was an enjoyable and an interesting experience.

The project for the year was a **"Tiny House"**. Three chapters in the Region participated (Portland #54, Santa Clara #99 and Tri-Cities #192) and many thanks to them.

I was impressed by the drawings prepared by the high school students. Recommendations for future competitions were sent to the National Chair.

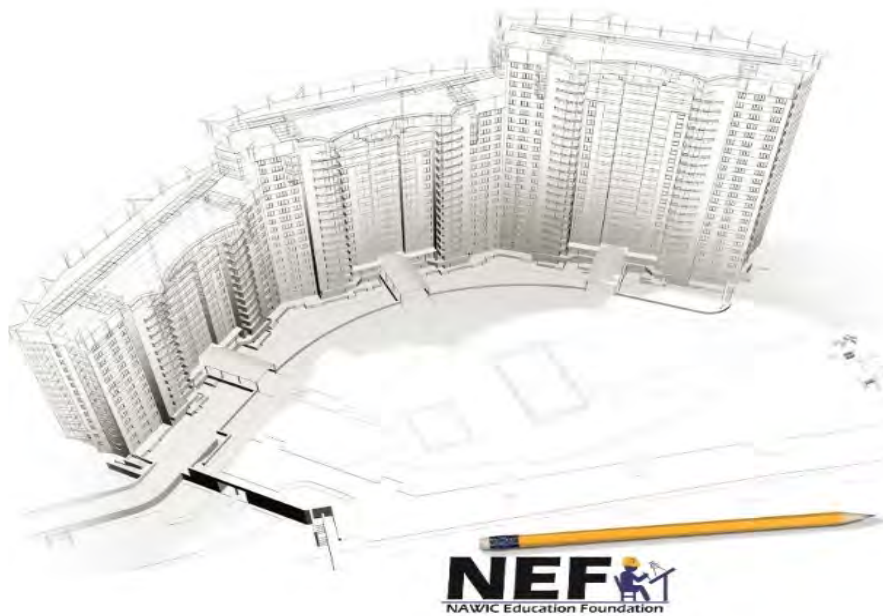
The winner of the competition will be announced at the Forum Banquet.

Thanks Director Lauline for the challenge.

Please contact me at nawic.denise.crossland@gmail.com if you have any questions.



Estimating and Scheduling Practitioner



Purchase NEF's Estimating & Scheduling Practitioner
(ESP)

textbook and exam before April 30, 2018 and take
your exam during NAWIC's Annual Conference!

NEF is offering their ESP program including exam for
\$199.00

.....*that's a savings of \$51.00!!!! Plus you get free
shipping!*

Also included is a webinar and preparatory session pri-
or to you taking the exam at NAWIC's Annual Confer-
ence in Orlando, FL.

Don't wait.....get your ESP today!!!!

(Offer expires April 30, 2018.)

Check out this new
feature at Annual
Conference!



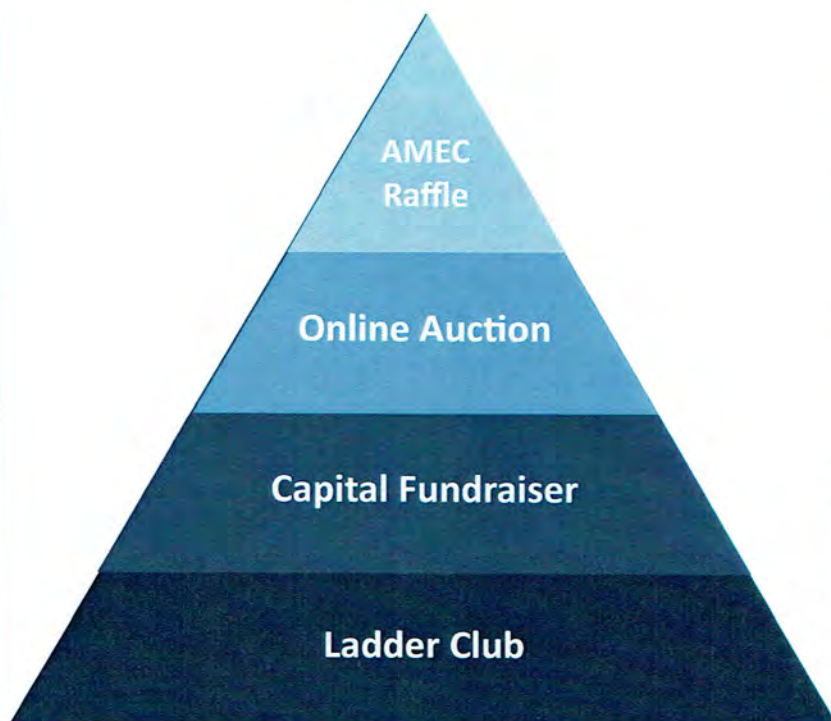


2017-2018 NEF FUNDRAISING

Where does your donation go?

- *Providing K-12 Programs
- *Development of new adult education programs
- *Improvement of existing adult education programs

What is the fundraising plan?



Ladder Club

Your ladder club contributions are 100% deductible and provided the greatest return on investment for NEF. You can make a one time donation or set up reoccurring donations. Chapters can also make donations.

Capital Fundraiser

By purchasing a raffle ticket, your donation helps us reach our \$75,000 fundraising goal for 2017-2018. The grand prize or this year is \$2000.

Online Auction

During the summer of 2018, NEF will be hosting an online auction. This auction will be open to the public, which will allow NEF to expand its fundraising reach. Any auction items donated are 100% tax deductible. If you are interested in making a donation, please contact the NEF office.

AMEC Raffle

For the 2018 AMEC fundraiser, NEF will be returning to its roots with a raffle. NEF will be accepting donations for this raffle throughout the year and tickets will be available for purchase at AMEC.



NAWIC

BUSINESS



National Association of Women in Construction

Midyear Board of Directors' Meeting

Lake Buena Vista Hilton

Orlando, Florida

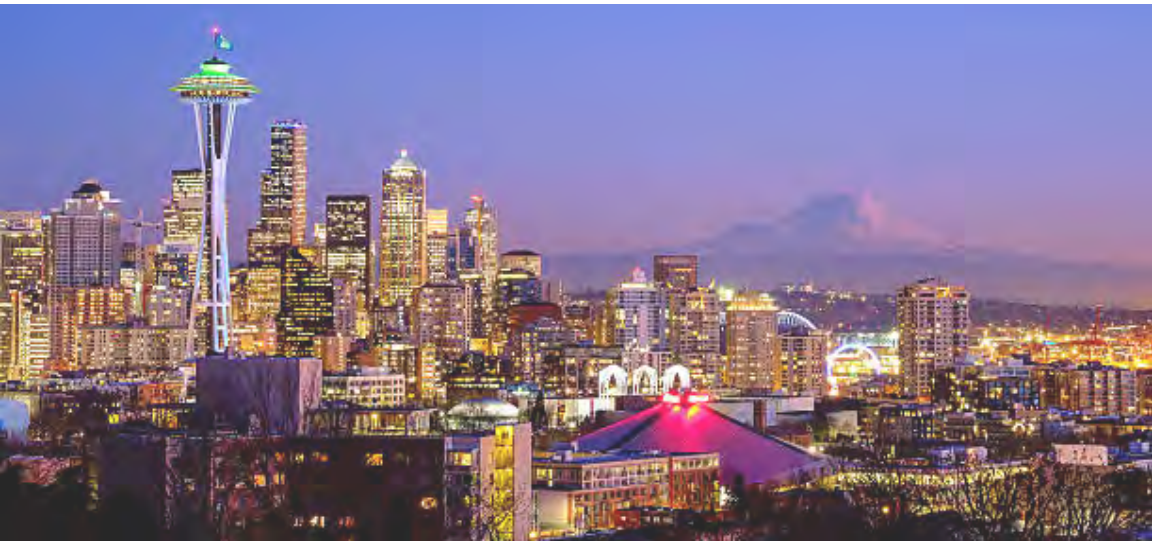
Friday-Saturday, February 23-24, 2018

SUMMARY OF ACTIONS

- **APPROVED** minutes of the 2017 Post-Annual Board of Directors Meeting as printed
- **RATIFIED** Board of Directors conference call minutes for October 10, 2017, December 20, 2017, and January 25, 2018.
- **ACCEPTED** Audit Report as printed.
- **APPROVED** to move investment accounts in accordance to the schedule made by the Finance Committee
- **APPOINTED** Investment Task Force.
- **ACCEPTED** the Chapter Status report as updated.
- **APPROVED** Sections A, C and F of the Operations Manual as amended.
- **APPROVED** renaming of Young Professionals committee to Emerging Professionals committee.
- **APPOINTED** Red Rose Recruiter criteria section Task Force.
- **ACCEPTED** National Awards Task Force report.
- **RETIRED** National Awards Task Force.
- **ACCEPTED** Volunteer Work Reduction Task Force report as amended.
- **APPOINTED** Pilot Chapter Leadership Task Force.
- **ACCEPTED** Strategic Plan report as amended.
- **RETIRED** Strategic Plan Membership Benefits Task Force.
- **ADOPTED** the 2017 – 2018 Midyear Budget as amended.
- **REVIEWED** the 2017 – 2018 YTD Financials as printed.
- **RETIRED** the Website Task Force.

You're Invited to Seattle!

2019 PNW Region Spring Forum · April 11 - 13, 2019



The Puget Sound Chapter Welcomes You to Seattle!

Join us April 11 - 13, 2019 at the beautiful Seattle Marriott Waterfront for three inspiring days of networking, education and fun!

The Seattle Marriott Waterfront is just steps away from Seattle's Waterfront and offers quick access to the city's most famous attractions, including Pike Place Market, historic Pioneer Square, downtown shopping and the iconic Space Needle.

Mark your calendars!

We'll see you in the Emerald City next April!



Mary Ellen Ledbetter

NAWIC National President

1997--1998



MaryEllen



Tricia

Haley

Augst 30, 1948 - April 5, 2018

2018

PNW

FORUM

SPEAKERS

A close-up photograph of several red and pink rose petals scattered on a light-colored wooden surface. The petals are in various stages of bloom, with some showing deep red and others a lighter pink. The wood grain is visible, running horizontally across the frame.

SPEAKER

BIOS

SUCCESS FOR THE SOUL

By Sonia Miller

Professionally, I hold a Bachelors degree in Business Administration and a Masters degree in Social Work. My careers have taken me from transacting \$25 million dollar trades on the New York Stock Exchange to working as a Spanish speaking social worker with Latino migrant farmworker families and young girls in low-income schools. I'm an ordained minister and have engaged deeply in cross-disciplinary research and training in relationships, energy psychology, program development, leadership training and personal achievement.

I've used my life as a grand laboratory putting everything I've learned to the test. As a result I overcame many obstacles to heal from bulimia, write an international best-seller - [*The Attraction Distraction: Why the Law of Attraction Isn't Working for You and How to Get Results - Finally!*](#), get married when I thought it would never happen for me, overcome infertility to have boy/girl twins, own an award-winning vineyard, and transform my career to build a successful purpose-driven business now celebrating its 20th year.

I entered the School of Hard Knocks the day my soul took over my training program and served up a whoop-ass cocktail of adversity that challenged everything I thought I knew about power: 4 years of caregiving for my mother through cancer, unexpected divorce, law suit and loss of assets, to name a few. This was the stake in the ground moment that demanded I practice everything I'd learned since that fateful day in the brokerage firm. My life and my kids' lives depended on it.

That chapter of life saturated every molecule in my being with the wisdom of all I'd studied and practiced. I rebuilt my life in ways I could not have imagined. Today my kids are thriving, I'm immersed in deep love. I know peace, I have a business that asks me to write About Pages like this, I get to work with women like you, and most importantly I live from the deepest knowing that my power, peace and well-being is not contingent upon anything in my outer world.

Silica Safety

Alex Coffman

Milwaukee Tools

Oregon Market Manager, Mechanical

I started my career with Milwaukee Tool in 2014 on the Home Depot side of our business in Oregon. A year later, I moved to Seattle to help manage and grow Washington and Northern Idaho's Hardware Channel. In September of 2017 I moved back to my home town in Oregon to take on my current role on Milwaukee's Jobsite Solutions team. I am now calling on end users providing service solutions, new product demos, and sales support. I am excited for the opportunity to talk about and demo some of our new silica dust collection products!

Robert Boger

Milwaukee Tools

Oregon Market Manager, Electrical

I have been with the company for 4+ years starting my career in the Bay area working on the Home Depot side of our business. I moved onto management where I managed a team in Southern California, then onto the team in Oregon. Most recently I have worked with our distribution partners in Oregon for the Plumbing and Electrical Channels. Recently I joined the Jobsite Solution Team and I am currently the Market Manager for the Electrical end users.



"Kate Day is one of three women founders of the new Portland Oregon-based apparel company Moxie & Moss Workwear. Its origins started with two of the founders (Kate and Kyle Marie) launching their Moxie and Moss Landscaping business. Digging

in the wet, Pacific NW soil was uncomfortable, their everyday pants weren't up to the task and workwear marketed to women was either ill-fitting and tailored for men's bodies or offered stereotypical colors and patterns. One of their clients (Sara) happened to be an apparel industry expert and they took things into their own hands, designing and producing clothing that fills the fit, function and durability gap in the women's workwear market.



Kate, Kyle Marie & Sara

Moxie and Moss Workwear is inspired every day by the women who use our products as tools of their trade. Their first pant, the Maven, has been extensively field tested on real women: from mechanics and construction workers to artists and firefighters. Their input helps hone MMW's products and mission. Moxie & Moss is proud to partner with women in trades, physical and outdoor occupations and to be a part of the women's workwear movement."

PROCORE

CONSTRUCTION MANAGEMENT SOFTWARE

Danielle Edberg

Senior Manager, Industry Advancement
Procore Technologies, Inc.

Danielle is a marketing leader with 10+ years of experience developing strategic cross-channel marketing programs. With a history of proven success in business development, product marketing, content, digital, and partner marketing, Danielle specializes in small to mid-growth companies. Her areas of focus include technology, thought leadership and diversity.



In her current role, Danielle is responsible for developing and evangelizing a new benchmark for a modern construction industry, starting with an initiative around Women in Construction. Danielle is also an officer and founding member in Procore's Council for Diversity & Inclusion.

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Kayley Schwankl

Field Marketing Manager, West Coast
Procore Technologies, Inc.

Kayley is a marketing professional who has spent her entire career in SaaS, gaining experience in customer success, sales, and marketing. Driven by her passion for helping businesses through technology, she has established herself as a thought leader in the construction industry.

As a Field Marketing Manager for Procore, she spends nearly half the year on the road speaking at industry events and engaging with construction professionals around the country. Kayley is also responsible for developing Procore's marketing campaigns for the west coast.



STRATEGIC PLAN

Christie Wigginton, CIT
IT Consultant, CRH America

Chris is currently semi-retired but consults on acquisition data transfers for CRH America's Architectural Division. Previously held positions were Business Manager/Controller in the finance department and Project Manager in IT for CRH America, aka Oldcastle APG, primarily focusing on finance liaison for IT and for acquisitions in the US. Chris is a member of the National Association of Women In Construction, Spokane Chapter and is a Past National President. She was NAWIC's national Strategic Plan Chair multiple times and has frequently presented to various groups the importance of planning. Chris, utilizing her prior skills, is currently NAWIC's Pacific NW regional Strategic Plan Chair.



VIRTUAL REALITY

Tamie K. Taylor
Taylor Business Solutions, LLC

BIO

Tamie Taylor began her career in construction working as a secretary for a Colorado General Contractor specializing in Department of Defense (DOD) contracts. Since moving to Alaska, she has focused her career on DOD contract administration and project management. Taylor has been employed with Alaska Native Corporations as a Project Manager, SABER Program Manager, Construction Division Manager, VP of Construction Operations and Operations Manager. She has more than 20 years of experience working 8(a) contracting methods, in addition to other SBA and DBE programs.



In 2013, Taylor formed Taylor Business Solutions, LLC (TBS) a general contractor offers project management, contract administration, project superintendence, proposal assistance and general business assistance on a contractual basis. TBS (Tamie) serves as the project manager for DIRT installations for Paragon Interior Construction in Alaska and Washington. Paragon/DIRT utilizes a software system called ICE and Virtual Reality to help provide clients with a real life design experience.

Taylor has a bachelor's degree in Biology, has earned her CDT, CIT and CDS. Taylor is a 25 yr. member of NAWIC, serving as National President and Alaska Chapter President. Taylor has served on the UAA Construction Management Advisory Board for 14 years and was recently appointed to the AK Safety Advisory Council, and retains memberships in AK AGC, SWE and SAME.

LISA THE WELDER

Lisa Cienega has been a member of Piledrivers Local 196 since 2000. In 2008, she asked one of her union brothers to train her on welding. They spent all summer and weekends at the welding lab in the training center, until she was able to get certified. She has worked on various bridge construction projects in Oregon and Washington. One, of which, is our own Minto Brown Island Pedestrian Bridge here in Salem. It can be seen across the street at Riverfront Park. Lisa currently resides in Vancouver, WA.



BLUE BEAM

David Campbell

Building & Architecture | Application Specialist

David served 9 years in the Indiana Army National Guard with two deployments to Afghanistan before achieving his Associates degree in Design Technology. He has a passion for learning and teaching and strives every day to increase his own knowledge in order to share with others. Prior to moving to the NW David gained his experience with Autodesk Revit while employed with a Northwest Indiana Architectural firm. He and his wife along with their four children are enjoying exploring their new surroundings in Oregon & Washington.

Charlie Smith

Inside Sales Representative

Charlie is enthusiastic to learn the AEC industry working alongside PPI veterans. A Central Washington Graduate in the study of philosophy, he is eager to assist customers with current challenges and growth plans. Born and raised in Tacoma, Washington, Charlie enjoys reading or working in his indoor garden when not in the office.



NAWIC

CANDIDATES

NAWIC CANDIDATES

TREASURER:

Ruth Fritts - Candidate for National Treasurer

Welcome to Forum. Thank you Madam Director for allowing time in your agenda to hear from the candidates running for office.

My name is Ruth Fritts and I am a candidate for the office of National Treasurer. I have been a member of the Boise, Idaho Chapter #245 for 21 years. NAWIC has been an influential part of my career, giving me the confidence and ability to be a part of a team that oversees the daily operations of a General Construction firm.

I have full support from my employer and my husband in my decision to run for this National office. Both understand that I love NAWIC and they have seen the education and growth this association has been instrumental in providing to me over the years. Even Sadie, our four-legged canine daughter, said I have her support if she does not have to go to the kennel and Dad plays frisbee with her everyday while I am gone.



My experience as a past Pacific Northwest Region Director has prepared me for the next step in my NAWIC career as a candidate for the office of Treasurer. As a chapter member I have had the responsibility as Treasurer and for numerous years a Finance Committee member. I have the experience of serving as chairman of several chapter, regional and national committees and all positions on the chapter board.” As a past National Strategic Plan Chair I understand the importance of having a strategic plan and working the plan to benefit our association and its members. As a four-time chapter president I understand the difficulties chapters are experiencing in developing future leaders.

You may ask “What other capabilities will I bring to the National board?” If elected I will bring the ability to problem solve, think strategically, effectively listen, access the overall bigger picture and make sound business decisions. As a Risk Manager for my employer, my job has given me the ability and experience to access possible threats to the overall health of our company. The Treasurer position is an important position which requires accurate reports to the finance committee on the budget. As a part of the Executive Committee I can bring my experience in budgeting and making decisions for what is best for our association no matter how hard the decision may be.

My passion, dedication and understanding of NAWIC’s goals and mission, strong organizational skills, and ability to see a project through to its successful completion will benefit our Association. I recognize that NAWIC is competing for your time and that the association needs to provide a value to attract new members and help chapters continue to retain current members. NAWIC has changed over the years and we need to make sure that our association is changing to meet the needs of our members.

It is important to the growth of our association that we provide opportunities that benefit women in our industry; that NAWIC is the organization that women go to for leadership training, education and professional

development. We need to bring programs to members that help build their confidence and self-esteem, discover their hidden values and strengths so they can learn how to build on them. Every woman has the capability of being a change agent for our industry. We may not all hold positions of formal power but each and every one of us has a personal power that can make a difference. Most women underestimate themselves and never get to know what they are truly capable of. Join me in trying to change their perception and willingness to take risks for what they deserve. Let's continue to make changes in the way women are perceived in our industry.

If elected I will work towards bringing more educational programs and opportunities that are relevant to the member's needs. Each member is unique and not all programs will interest or benefit every member. For the growth of our association it is imperative that we continue to develop resources for our members, a variety of educational programs along with marketing strategies to get the NAWIC name out into the communities. I will work hard to represent the members of this association to the best of my ability. Helping to improve communication between members, chapters, regions and the NAWIC board.

I am committed to help this association in bringing more value for your membership. I am asking for your support and your vote for the Office of Treasurer.

If you have any questions, please contact me. My contact information is on the handout.

Let's work together to build a bigger better NAWIC.



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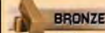


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